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MODERNIZATION OF THE LABOR MARKET AS THE MAIN PRIORITY OF THE FORMATION OF A KNOWLEDGE-BASED ECONOMY OF THE REPUBLIC OF KAZAKHSTAN

Implementation of the Third Modernization of Kazakhstan, the emergence of fundamentally new digital sectors of the economy and the introduction of new technologies in traditional industries require new approaches towards the formation of a labour market.

One of the priorities of the national labour market policy improving the balance of demand and supply in the labor market of Kazakhstan. Currently, the situation in this area can be described as unbalanced and inadequate to the needs of the country's industrial and innovative development.

Among the main imbalances causing the existing imbalances in the market of skilled personnel in Kazakhstan are the following:

- imbalance between existing labour market needs in specialists with technical and special, as well as higher education, on the one hand, and the number of graduates of these categories students, on the other hand;
- different demand of personnel by industries and types of activities and different satisfaction of this need at different the number of vacant jobs;
- imbalance between the needs of modernization of the economy, on the one hand, the quality and structure of the workforce, on the other parties;
- discrepancy between the number of students and graduates of higher education institutions and the real need of the economy for such specialists;
- inadequate structure of the economy and the needs of its innovative development structure of training at universities, with a predominance of produced specialists of humanitarian profile.

New course of economic policy of Kazakhstan, oriented on industrial and innovative development in the face of global challenges, requires an improvement in the system of training of qualified personnel, which can provide priorities with labor resources the development of the national economy. To this end, must be resolved the following questions:

- Forecasting the need for personnel for the medium and long term;
- formation of a model of continuing education, including a coherent system of technical and professional, engineering and supplementary vocational education;
- Development of mechanisms of interaction between the state and business for involving professionals in priority sectors of the economy;
- Development of mechanisms to increase funding for science and higher education to maximize the training of competitive domestic personnel with higher qualifications;
- Development of measures to modernize the higher education system improving the quality of educational services and their accessibility to all segments of the population;
- Introduction of modern educational standards, unification Kazakhstan's educational system and development of mechanisms for effective interaction with consumers of educational services;
- Development of public-private partnership (PPP) in training personnel for innovative sectors of the economy.

These measures will make possible a breakthrough in improving the global competitiveness of the Kazakh economy.

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